Now Hiring: Pennsylvania Outdoor Corps – Summer Crews

The Pennsylvania Outdoor Corps Summer Program offers young people, ages 15 to 18, the opportunity to serve on a team completing conservation projects to protect, enhance and restore Pennsylvania’s public lands. Join a crew of 10 members and two leaders working on trail maintenance, habitat restoration, vegetation management, park maintenance, light construction and more. Environmental education and job skills trainings are also provided. Do note that the work can be physically demanding and takes place outdoors in all weather conditions.

Program Info

- Dates: July, 2017 to August, 2017 (six weeks)
- Hours: Full-time, 37.5 hours per week
- Locations: Erie, Meadville, Pittsburgh, Uniontown, Altoona, McConnellsburg, Saint Marys, Renovo, Williamsport, Harrisburg, York, Wilkes-Barre, Reading, Philadelphia
- Compensation: $10.15 per hour, transportation to worksite, breakfast and lunch provided daily

Qualifications

Members must:
- Be between the ages of 15 to 18 at the start of the program.
- Be able to conduct physical work in challenging, outdoor conditions.
- Be enthusiastic about working on a diverse crew.
- Have an interest in conservation and natural resource management.
- Be able to model safe and professional behavior at all times.

To Apply

Visit https://www.thesca.org/serve/program/pennsylvania-outdoor-corps for instructions on how to apply. Upon completing the SCA application, please email paoutdoorcorps@thesca.org to let us know that you are interested.
Pennsylvania Outdoor Corps Crew Leaders

Conservation Begins Here.
The Student Conservation Association (SCA), America’s #1 conservation service organization, seeks qualified applicants to lead, educate, and inspire youth members for the Pennsylvania Outdoor Corps. Crew leaders train, supervise and administer crews of 10 members, between the ages of 15 and 18, working on a variety of outdoor conservation projects, including trail maintenance, vegetation management, invasive species removal, park maintenance and light construction. Two leaders are assigned to each crew.

Employment Term: Training in early June, leader term early July to late August

PA Crew Locations: Erie, Meadville, Pittsburgh, Uniontown, Altoona, McConnellsburg, Renovo, Williamsport, Harrisburg, York, Reading, Saint Marys, Wilkes-Barre, Philadelphia

Primary Responsibilities:
- Supervise 10 members between the ages of 15 and 18 in an outdoor setting
- Provide technical oversight of field work to ensure project outcomes
- Promote leadership development on crew through training and education
- Mitigate project and member risks to ensure safe working conditions
- Coordinate crew operations, including food, equipment and vehicle logistics
- Manage crew administration tasks, including member timesheets, budget tracking, project documentation and report writing
- Foster relationship with agency partners and act as liaison between crew, agency and SCA staff
- Represent SCA in a positive and professional manner

Qualifications:
- Must be a minimum of 21 years of age
- Must have ability to legally work in the US
- Must be available to attend week-long leader training in early June
- Current Basic First Aid & CPR certification required by start of program
- Experience working with youth or young adults, with outdoor leadership or education a plus
- Experience with conservation work skills or related skills, preferred i.e. trail maintenance and construction, carpentry, landscaping, and gardening
- Ability to perform manual, physical labor for up to 8 hours per day, exposed to the elements and must occasionally lift and/or move 40 pounds or more
- Valid driver’s license and MVR that meets SCA standards required
- Ability to meet SCA’s criminal background check standards
- Must secure your own housing in your program city

Compensation: $15/hr, paid training

To Apply: Click Login or Sign Up. Create a profile, complete the basic application and then select the Leader Application when prompted. Please be sure to upload your cover letter, resume & 3 references. Once your application is complete, please email leaders@thesca.org with the position of interest listed in the subject line so we may review your application.

SCA is an EOE dedicated to workforce diversity.
For more information about SCA, visit us at www.theSCA.org
Directions for creating your online profile

**Accessing the application:** You can access the member application via any computer or mobile device with an internet connection – you will not need a printer.

1. Go to [http://mysca.force.com/member](http://mysca.force.com/member) or go to thesca.org and click on the member log in link in the upper right hand corner.

2. Select “Click here” beside **Not a member yet?**

3. A new page will open asking for basic contact information. Fill out your first name, last name, email, age-range, and phone number. Click the “Complete” button.
4. Once you hit complete the screen below will appear. DO NOT CLICK ON THE: Click here to Login LINK

5. Log into your email! Open the email in your inbox titled “MySCA Username Confirmation”

6. In the email, click the link to create your password and start your application

The Student Conservation Association
To me

Hi Fake,

Welcome to the SCA!

Your MySCA username is: sca.member@yahoo.com

Click here to create your password and start your application. https://thesca.force.com/members/login?c=Umq5VWjXHDF1KmngGxxtU2ekdNqIlI7I9hMySCFibdrb1XsvQdxvCrj3OAaEku4ZUnHyoWMrwaA9ma%2BFf9g9ART8iyc55WoQuiH86g64cAvg%3D%3D

Have a Question for SCA? Contact recruit@thesca.org.

Live Chat with the Recruiting Team every Friday from 8:30am – 5:00pm (E.S.T.): http://jointhesca.org/

Good luck!
The SCA Team

Username: sca.member@yahoo.com
7. The link will bring you to this page. Create your new password. Be sure to write it down and remember it! Then click the “Save” button.

8. Once you hit save, the page below will open. Log in now using your email address and the password you just created. Click Login.

9. This is the MySCA home page. You will click on the “Begin My SCA Application” button.
10. Click on “Apply Now” under Community

Community
If you are a high school student living in one of the communities listed to the right, SCA’s Community Programs offer you a way to make a more visible, more enduring impact. You’re guaranteed to make friends, explore the heart of your area, and start on your path to becoming a leader in the social conservation movement. Community programs will also set you on the path to other SCA opportunities, like the National Crew and Conservation Internships.

Your eligibility summary: Eligible

National Crew
SCA places high school students ages 15-18 in national parks, forests, cultural sites and urban green spaces nationwide. Many positions are based deep in the backcountry, but most are closer to population centers. The application process is easy: you can apply online at the top of the page. Once you apply, you will be contacted by a program member to discuss your application.

Your eligibility summary: Eligible

Conservation Corps
The Conservation Corps program places men and women ages 18 and older in service positions, 3 to 12 months, team-based conservation service opportunities. Parks and wildlife areas are some of the most beautiful places in the country. You will work side-by-side with others on conservation projects like improving trails or helping to restore natural habitats.

Your eligibility summary: Eligible

Conservation Internships
Conservation internships are available for men and women ages 18 and older in positions ranging from 3-12 months. Internships take place in national parks, nonprofit organizations, national forests, and businesses throughout the U.S. and are focused on conservation, sustainability and environmental research. Internships are supervised by a staff member from the partnering organization.

Your eligibility summary: Eligible

SCA Field Leaders
Seasonal field leader opportunities are available for men and women ages 21 and older. These are paid SCA staff positions leading youth in SCA conservation crews and projects.

Your eligibility summary: Not Currently Eligible

11. You will enter information into each of the 3 application sections, the basic application, the program application and the final application. Click the blue bar to open the Basic Application first.
12. Enter all of the information in the Basic Application section and click the “Update Contact Information” button

Basic Application

Contact Information

First Name*  
Sofa Suzy

Last Name*  
AngeI Don't Delete

Email Address*  
sofa_testing@yahoo.com

Phone Number*  
Please enter the best number to reach you

555-555-6666

What is your Date of Birth?*  
10/20/1982

Sex*  

- Male
- Female
- Decline

13. Click the blue bar to open the Program Application and click into the “Community Crew Application”
14. Enter all of the information in the Community Crew Application section.

Physical Abilities

In what athletic activities do you participate? *

Tennis and basketball
Are you able to walk 30-60 minutes carrying a 30 pound pack? *

Yes ☐ No ☐ Willing to try

Are you able to perform manual labor (shoveling, sawing, etc.)? *

Yes ☐ No ☐ Willing to try

Are you able to bend, squat and walk on uneven ground? *

Yes ☐ No ☐ Willing to try

Are you able to live and work in temperatures as cold as 30 degrees Fahrenheit? *

Yes ☐ No ☐ Willing to try

Are you able to live and work in high heat and humidity in an outdoor environment? *

Yes ☐ No ☐ Willing to try

Are you able to walk in steep terrain carrying heavy tools and equipment? *

Yes ☐ No ☐ Willing to try

Are you able to live and work in altitudes ranging from sea level to 10,000 feet? *

Yes ☐ No ☐ Willing to try

15. Select the city you want to work in in the “Program City” section of the Community Crew Application. Options for 2017 include Erie, Meadville, Pittsburgh, Uniontown, Altoona, McConnellsburg, Renovo, Williamsport, Harrisburg, York, and Reading, St. Marys, Wilkes-Barre and Philadelphia

To which program(s) are you applying? *

School Year Program

Summer Program

Program city? *

Baltimore, MD

Chicago, IL

Greensburg, PA

Harrisburg, PA

Houston, TX

Hunterdon Co., NJ

Jersey City, NJ

Johnstown/Altoona, PA

Menlo, CA

Newark, NJ

New York City, NY
16. Check the terms and conditions box and hit the "Submit Community Crew Application" button

Photo and Video release: In consideration of submitting this application, I recognize that by applying to SCA programs, I grant SCA freedom to use my name, likeness and/or words in the production of possible educational and promotional materials.

- I have read and agree to these terms and conditions.

17. Click the blue bar to open the Final Application if you'd like to provide some additional optional information.

18. IMPORTANT: Email paoutdoorcorps@thesca.org notifying us that your application is in. Your email is the only way we know to add you to the hiring pool.

Congratulations! Your online profile is complete!